

TERMS OF REFERENCE

The Network for Data Protection Officers and Experts

The *Network* for Data Protection Officers and Experts (the “Network”) operates under the aegis of the Data Protection Office (“DPO”) and is based on voluntary membership.

The Network serves as a central platform for building capacity, aligning best practices and promoting a consistent approach to the implementation of data protection principles and compliance with the Data Protection Act 2017.

1. Overview of the Network: -

The primary objectives of the *Network* include:

- (i) *Knowledge Sharing* – providing a forum for members to share their experiences, challenges and insights on the implementation of regulations and evolving best practices in data protection within their respective organisation. It will allow them to exchange knowledge, strategies and practical solutions related to data protection, ensuring they stay updated and informed about the latest developments in the field.
- (ii) *Collaboration and Cooperation* – data protection is a shared responsibility and collaboration between members is crucial. The *Network* will allow members to collaborate on common issues, share resources and work together to address challenges collectively. This cooperation will enhance the effectiveness of their data protection efforts and facilitate a coordinated approach to ensure compliance with data protection laws and regulations.
- (iii) *Learning Opportunities* – the *Network* will facilitate the organisation of workshops, seminars and training sessions on various aspects of data protection. These events can feature expert speakers and industry professionals who can provide valuable insights and guidance to the members and the data protection community. The forum can also facilitate discussions on emerging technologies, new regulations, and industry trends, enabling participants to enhance their knowledge and skills continuously.
- (iv) *Professional Development* – the *Network* will play a crucial role in fostering professional growth and development. By connecting with peers, members can expand their professional network, establish relationships with experts in the field and gain access to career advancement opportunities. The Network can also facilitate mentorship programs and mentoring circles where experienced members can guide and support those who are new to the role.

2. Current Members: -

Refer to Annex I

2.1 Duration of membership

- Membership is valid for a period of three (3) years. Upon expiry, members may be invited to renew their membership.
- Additional Other members may also be co-opted to form part of the activities and initiatives of The Network based on expertise and organizational relevance.

2.2 Resignation of membership

- A member may resign from the Network at any time by submitting a written notice to the DPO. The resignation becomes effective upon acknowledgment by the DPO.
- Organisations may, where appropriate, nominate a replacement to ensure continued representation.

2.3 Addition of new members

- New members may be nominated by existing members, identified by the DPO, or apply directly for consideration.
- Admission is subject to the approval of the DPO.
- All new members must adhere to the roles and responsibilities of the Network, and the present Terms of Reference.

2.4 Members' responsibilities

Duties of the members include: -

- (1) To actively participate in all activities organized by the Network.
- (2) To act as brand ambassadors for the Network and promote the provisions on the Data Protection Act 2017.
- (3) To advise and bring recommendations to the Network when required
- (4) To commit and drive the initiatives of the Network.
- (5) To fulfill any other duties related to the tasks described under article 1.

2.5 Meetings

- Members shall meet quarterly, unless members decide otherwise.
- Meetings can be conducted physically or by conference call or video conference, provided all members can communicate with each other simultaneously and in real time.

3.0 Dispute resolution

- Any dispute regarding the activities of the Network will be settled amicably between the members.
- In the event that an amicable resolution cannot be achieved within a reasonable delay, the matter shall be referred to the DPO for resolution.
- The decision rendered by the DPO shall be final and binding.

4.0 Document review

- This document shall be reviewed every two (2) years or earlier if deemed necessary by the DPO.
- The DPO retains sole authority to initiate and approve any amendments, updates, or clarifications to the Terms of Reference, following consultation with Network members where appropriate.

Effective Date: August 2025

Last Reviewed: March 2026

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III.	Apex Fund Services	Mr P. Bundhun
IV.	Bank of Mauritius	Ms N. Aujayeb
V.	Barrister-at- Law	Ms A. Ribbet
VI.	Barrister-at-Law	Ms N. Narayan
VII.	BIRGER.	Ms N. Gillette
VIII.	Mauritius Turf Club	Mr J. Bachun
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