This is a summary of the decision of the DPC.

IN THE MATTER OF:-

Complainant {An ex-employee}

VERSUS

Respondent {A company}

A complaint was lodged at the Data Protection Office whereby Complainant alleged that Respondent, through its IT Officer, had searched the laptop assigned to him and accessed his confidential and personal information in breach of the Data Protection Act. This office thus sought the statement of Respondent on the matter.

In its declaration, Respondent pointed out the following:

- 1. The laptop which was assigned to Complainant was still in same condition.
- 2. The laptop belonged to the Respondent.
- 3. Respondent assets were intended to be used for professional uses only.
- 4. The laptop was provided to Complainant for the performance of official duties.
- 5. Only business-related information(no personal information) should have been stored on the laptop.

Subsequently, a letter was sent to Complainant requesting him to provide his views on Respondent's statement and to supply concrete evidence of any breach of privacy to support the enquiry.

The office did not receive any reply from Complainant.

The Data Protection Commissioner decided as follows:-

In view of the policy as depicted above by Respondent and in the absence of any followup by Complainant, no breach of the DPA has been established and the enquiry is thus closed.